

**CENTRAL OREGON COAST FIRE & RESCUE DISTRICT**

**BOARD OF DIRECTORS SPECIAL WORKSHOP**

**Discussion of District Fire Chief Replacement**

**FEBRUARY 9, 2021**

**1. Call to Order.** The special workshop of the Central Oregon Coast Fire & Rescue District Board of Directors was called to order by President Grady at 5:30 p.m. on Tuesday, February 9, 2021.

**2. Roll Call.** Directors present were Reda Eckerman, Tim Grady, Peter Carlich, Dave Brooks, and Kevin Battles. A quorum was present.

**3. Pledge of Allegiance.** Mr. Grady led those present in the Pledge of Allegiance.

**4. Discussion.** Mr. Grady explained that the purpose of the workshop was to discuss options for the procedure to be followed for the replacement of the District Fire Chief; this does not traditionally involve public input. Mr. Brooks had talked to Special Districts, who has been used in the past to fill in between Chiefs as they have a list of retired people who work parttime to help out in the interim. SDAO had submitted a description of the services they can provide in the recruitment and hiring process and an agreement to do so. Discussion followed concerning the need for such assistance when Interim Chief Jamie Mason was already available.

At this time Facilities Engineer/PIO Erich Knudsen and several other District staff members and volunteers read statements and letters of support for Interim Chief Mason to fill the permanent position of Fire Chief and requested that the Board not undertake what they felt was an unnecessary lengthy and expensive hiring process.

The Board agreed that while Interim Chief Mason has been doing an excellent job of running the department, they need to follow due diligence in the hiring process, including interviews and background checks. Mr. Brooks stated that at this time the position of District Fire Chief is open and encouraged Interim Chief Mason to send an introductory letter, resume and application.

**5. Good of the Order.** None.

There being no further business to come before the Board, the workshop was adjourned at 6:12 p.m.

Respectfully submitted,

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Jan K. Hansen, Recording Secretary

Approved:

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Board Chair