



FIREFIGHTER/ENGINEER ANNOUNCEMENT

CENTRAL COAST FIRE & RESCUE is accepting applications for a \ Firefighter-Engineer. Candidates must be certified in all minimum requirements through DPSST (NFPA), IFSAC, or Pro-Board certifications by the date of hire. It is the responsibility of individuals seeking equivalency to provide all the necessary documentation. The Fire Chief shall have the final decision on equivalency.

Central Coast Firefighters are represented by IAFF Local 4619. The District offers a comprehensive Health Insurance plan, Life insurance, vacation, Sick leave, public retirement system OPSRP PERS as well as 457-B retirement plan, and EMS Incentive pays.

Engineer Salary:

	Step 1	Step 2	Step 3	Step 4	Step 5
Annual	\$47,873.28.	\$50,756.16.	\$53,813.76	\$57,016.96	\$60,453.12
56 Hr.	\$16.44	\$17.43	\$18.48	\$19.58	\$20.76
40 Hr.	\$23.01	\$24.40	\$25.87	\$27.41	\$29.06

Interested candidates can download the application from www.centralcoastfire.net or stop by the main station to pick up an application. All required documentation must be received in order starting with candidates resume, application, fire certifications, and a copy of their NREMT EMT or OR State EMT. Application submitted without proof of minimum qualifications or equivalent documentation will not be considered. Applications **MUST BE RECEIVED**, by January 12, 2024, at 17:00. Please address the hiring packet to Central Coast Fire & Rescue Attn: HR, PO BOX 505 Waldport OR, 97394 email to hr@centralcoastfire.net or drop off at 125 NW Alsea HWY Waldport OR, 97394.

Minimum Required Qualifications:

- 1-year one (1) year experience career or 2 years as a volunteer firefighter/engineer
- NFPA Firefighter I
- NFPA Apparatus Operator Equipped with a Pump
- Wildland Interface Firefighter Type II
- Possess a valid Oregon driver's license (at time of employment)
- Pass a pre-employment medical examination
- Pass a pre-employment background check
- NFPA Hazardous Materials Awareness and Operations or: NFPA First Responder Operations
- EMT Basic (Oregon Health Division or NREMT certification)
- NIMS 100, 200, 700, and 800

Preferred Qualifications

- Firefighter II
- EMT Paramedic (Oregon Health Division certification)
- Surface Water Rescue or higher
- NFPA Apparatus Operator Mobile Water Supply
- Wildland Interface Firefighter Type 1
- Rope Rescue Ops or Tech

Candidate(s) meeting the minimum requirements will complete the following:

- Phase 1 – Application Review Phase January 16th (25 Points)
- Phase 2 – Interview Panel January 23rd (25 Points)
- Phase 3 – EMS Scenario January 23rd (25 Points)
- Phase 4 – Fire Skills Scenario January 23rd (25 Points)
- Phase 5 – Preference Points – Participants will receive preference points. Preference points will be applied as listed below to their final score:
 - Volunteers with 3 or more years of service with CCF&R – 5 points
 - Veterans verified by DD Form 214 or VA Documentation provided by the applicant – 5 points
 - Disabled Veterans verified by DD Form 214 or VA Documentation provide by the applicant – 5 points

The testing portion will be conducted on January 23rd, applicants who meet the minimum qualifications should plan to be available on January 23rd for testing beginning at 0900. Anticipated start date of February 6, 2024.

Complete copies of the job description and union contract can be requested by the candidate by contacting Office Administrator Wendy Rush Knudson at wr.knudson@centralcoastfire.net. For more information about Central Coast Fire & Rescue please refer to our web page or click on the link below:

<https://www.centralcoastfire.net/job-announcement>